

**BACKGROUND INVESTIGATION  
DISCLOSURE AND AUTHORIZATION**  
(For Use with LHBC Employment Application)

In making this application I understand that a criminal history check will be made. I authorize Luther Heights Bible Camp (LHBC) to procure or cause to be procured such report, which may be a "consumer report" within the meaning of the Fair Credit Reporting Act (FCRA). I understand that I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by LHBC and a summary of my rights under the FCRA.

I also understand that under the FCRA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, LHBC must provide me with a copy of the consumer report LHBC relied on in making its decision and a copy of "A Summary of Your Rights under the Fair Credit Reporting Act". In addition, if any adverse action is taken against me based in whole or in part on any information contained in a consumer report, LHBC must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

- The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.
- A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.
- A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name

**Full Name:** \_\_\_\_\_

**Current Address:** \_\_\_\_\_

**Social Security No.:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_

**Driver's License No.:** \_\_\_\_\_ **State of Issue:** \_\_\_\_\_

Please fill out this form and return with our employment application and return to Luther Heights Bible Camp