

LUTHER HEIGHTS BIBLE CAMP STAFF POSITIONS JOB DESCRIPTIONS

FOR ALL STAFF POSITIONS:

Minimum Qualifications

- Commitment to the Christian faith, and a reasonable ability to articulate that commitment in ways appropriate to Luther Heights ministry and constituency.
- Desire and ability to live together and work with other staff and with campers in an intensive and intentional Christian community.
- Good character, integrity, adaptability, enthusiasm, sense of humor, patience, self-control
- Maturity, common sense, good judgment
- Desire and ability to live in, work in and move about the mountainous terrain in which the camp is located.
- Ability to accept guidance and supervision.
- For all staff positions except Camphands and Counselors-in-Training, at least one year beyond high school, and at least 19 years of age.

General Responsibilities

- Carry out and provide necessary support for Luther Heights camping program in ways appropriate to Luther Heights Mission Statement.
- Share responsibility for shaping a community of staff, campers and other guests that is grounded in the Christian faith.
- Follow and support Luther Heights goals, policies and procedures, and interpret them to campers, guests, and other staff.
- Plan and lead worship, Bible study introductions, and group recreation as assigned.
- Prepare for and participate in staff meetings and supervisory conferences.
- Complete evaluations at the end of each camp session.
- Lead "interest groups" during camp sessions according to one's skills, background and interests, and as time and other assigned responsibilities permit.