



**Luther Heights
Bible Camp**

www.lutherheights.org

Rev. Eric Olsen

Camp Pastor / Director

eric@lutherheights.org

PO Box 389

Shoshone, ID 83352

(208) 886-7657

Michelle Bliss

Program Director

michelle@lutherheights.org

3430 N Maple Grove Rd

Boise, Id 83704

(208) 850-9471

**2012 Volunteer/Nurse Application
Luther Heights Bible Camp**

Thank you for expressing an interest in becoming part of the **Luther Heights Bible Camp Staff**. Volunteering is a great opportunity for you to live out a concern for others, share the Gospel story of Jesus Christ, and to develop many lasting friendships with others who share the desire to give of themselves in a Christian Camping environment.

Since 1952, Luther Heights has served young people and adults from all backgrounds, helping them to better know themselves, and to live creatively in community while experiencing God's love. The ministry we are about asks us to give a great deal of time, patience, hugs, thoughts, prayer and sweat. Our staff is the most important component of the ministry that we do at Luther Heights Bible Camp.

If you desire to be a part of a Christian community and to be a role model to youth, we encourage you to read the enclosed information and complete the application. Attached is information about who we are, our mission, and our philosophy.

We will be in touch with you as soon as possible. Thank you for your interest in Luther Heights Bible Camp.

Your Servants in Christ,

Eric Olsen
Camp Pastor/Director

Michelle Bliss
Program Director

**Climb Higher.
Dig Deeper.
Grow Closer.**

OUR MISSION

*“Through safe and amazing experiences,
Luther Heights Bible Camp proclaims the Gospel,
builds faith and strengthens the body of Christ.”*

Luther Heights is located in a beautiful valley of the Sawtooth National Recreation Area, about 40 miles north of Sun Valley, Idaho. The area is rightly named for its rugged mountains and jagged peaks. Luther Heights is only a short walk from two beautiful lakes, Alturas and Perkins. Both of these lakes are enjoyed for swimming, canoeing and beach activities. The site of Luther Heights is nestled up against the Sawtooth Mountain range and looks out onto a large meadow, annually colored by wildflowers. The atmosphere and aesthetic is rustic, yet charming.

Our schedule runs from late May through the middle of August. Most staff positions are from June 4 through August 14, 2011. All full summer staff are expected to participate and complete staff training, June 4-17, 2011. Typically 24 hours of time-off will follow each camp session. If necessary some staff positions will rotate days off during the week of a youth session. *All staff should expect to be on duty one weekend during the summer.*

SUMMER PROGRAMS

- Day Camp, 1st- 6th grades
- Introduction to Camp, 1st-3rd grades
- Junior Camp, 4th-6th grades
- Intermediate Camp, 7th-8th grades
- Senior High Camp, 9th-12th grades
- Canoe Camp, 7th-8th grades
- Trails Camp, 7th-8th grades
- Backpacking Camp 9th-12th grades
- Family Camp
- Mother and Daughter Canoe Camp
- Servant Events

THE COMMUNITY OF LUTHER HEIGHTS BIBLE CAMP

In all of our positions we hire women and men who are committed to Jesus Christ. We seek to create a community of acceptance, respect, and care that is uplifting to all.

It is essential for all persons on staff at Luther Heights to have a desire to create such a community in order to minister to those who come to camp for a Christ-centered experience. Living out God's love is the challenge placed before all of us. This challenge orients us beyond ourselves to those in our midst and results in the focus being centered on each other or those coming to Camp.

We ask our staff to be open and sensitive and to adapt to various people and situations. Staff people carry a great deal of responsibility, so maturity in judgment and character are essential qualifications. Also, the pace throughout the summer is fast, therefore it is important that staff be well rested and in good physical condition for a tremendous summer in the mountains.



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Date _____

PO Box 389
Shoshone, ID 83352
(208) 886-7657

2012 Volunteer/Nurse Application

(Please type or print.)

Name _____ SSN _____

Current Address _____

Street/PO Box

City

State

ZIP

Phone ____/____/____ Cell phone ____/____/____ Email _____

POSITION:

Nurse

Physician

PA

EMT

Maintenance

On-site Resource Person

Other: _____

TYPE OF VOLUNTEER:

Individual

Family (please fill out the necessary information below)

You are under no obligation to answer these three questions. However, your answers will be important to place you and/or your family in the best and most appropriate work situations.

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

HOUSING:

Yes, I/We will need housing.

No, I/We will bring: Tent Trailer

PLEASE CHECK THE DATES YOU ARE AVAILABLE TO VOLUNTEER: *The dates you check are not guaranteed.

May 18-20 (Work Weekend)	July 22-28 (2 Intro Camps, Intermediate Camp)
May 25-28 (Work Weekend)	August 5-10 (Junior Camp, Intermediate Camp)
June 24-29 (Intro Camp, Intermediate Camp)	August 12-17 (Family Camp)
June 29-July 2 (Family Camp)	August 11 (Jon Francis 5K)
July 4-7 (Family Camp)	August 17-19 (Fly Fishing Retreat)
July 8-13 (Senior High Camp)	September 14-16 (East Confirmation Retreat)
July 15-20 (Intro Camp, Junior Camp)	September 21-23 (West Confirmation Retreat)
July 20-22 (Women's Retreat)	September 28-30 (Senior High Retreat)

EMPLOYMENT BACKGROUND

List work experience beginning with the most recent employment.

Dates	Employer/Supervisor	Address & Phone	Nature of work	Reason for leaving

EDUCATIONAL BACKGROUND

List the schools you have attended and year(s) of attendance, beginning with the most recent.

Years	School	Major Subjects	Degree

PREVIOUS CAMPING EXPERIENCE

Dates	Camp & Director	Location	Camper or Staff?

CHURCH MEMBERSHIP: *Please list your home church as well as the church you attend now.*

Home Congregation & Pastor	Denomination	City	State
School Congregation & Pastor	Denomination	City	State

CERTIFICATIONS

Please check certifications you currently hold, followed by expiration dates and name of issuing organization.

Life Guarding		EMT	
Standard First Aid		Registered Nurse	
Advanced First Aid		Adult CPR	
Wilderness First Aid		Infant/Child CPR	
WSI		Other	

INFORMATION

1. Do you have any health conditions that would affect your job performance or be aggravated while carrying out your job responsibilities? *(Information concerning this question will not automatically bar you from employment.)* Yes No
2. Have you ever been convicted of a felony or misdemeanor? Yes No
3. Have you ever been convicted of a child abuse or sexual abuse offense? Yes No

****If "yes" to any of the above questions, please explain on a separate sheet of paper the convictions, dates, and circumstances.**

REFERENCES

Do not use relatives. You may include pastors and employers. Also, if you have previously worked on a camp staff, your former director should be one of these.

Returning staff: You do not need to submit three new references if you worked at LHBC within the last year. If it's been more than one season since you worked at LHBC, please submit three new references.

1. Name _____

Relationship _____

Address _____

—

Phone _____ / _____

Email _____

2. Name _____

Relationship _____

Address _____

—

Phone _____ / _____

Email _____

3. Name _____

Relationship _____

Address _____

—
Phone _____/_____

Email _____

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ESSAY QUESTIONS:

Please answer the following questions in the space provided.

1. Why do you want to volunteer at Luther Heights Bible Camp?

2. What spiritual disciplines are important in your life? How do you "make time for God"?

3. How will your faith be communicated and shared with those around you (campers, pastors, staff) this summer?

4. What will be most challenging for you while at camp? What will be most rewarding for you while at camp?

To the best of my knowledge, the information contained in this application is accurate. I give Luther Heights Bible Camp (LHBC) permission to ask for my employment references and to give future references in regard to my employment at Luther Heights Bible Camp. If hired I agree to sign a Voluntary Disclosure form and also give permission to Luther Heights Bible Camp (LHBC), and its employees, to conduct an appropriate background check.

Signature _____ Date _____

Please mail your application to:

Pastor Eric Olsen
Luther Heights Bible Camp
P.O. Box 389
Shoshone, Idaho 83352

Luther Heights Bible Camp Reference Questionnaire

To be completed by the Applicant:

Name _____ Position applying for _____

Please sign and date the option of your choice:

I wish to have access to this reference questionnaire: It WILL NOT be confidential.

Signature _____ Date _____

I WAIVE my rights of access to this reference questionnaire: It WILL BE confidential.

Signature _____ Date _____

The person named above has applied for the indicated position(s) on the Luther Heights Staff, and has given your name as a reference. We would appreciate your help in evaluating this person's potential for working in the Luther Heights ministry. Thanks for your sincere and candid appraisal of this person's character and ability.

1. How long, how well and in what capacity have you known the applicant?

In each item below, please check the phrase(s) that most accurately describes the applicant's usual behavior with regard to that trait.

2. Leadership: How does this person direct and influence others in group work?

- Poor leader; incapable of directing or working with others
- Usually follows the lead of others
- Normally successful in directing and leading others
- Exceptional leader; inspires others to desired line of action

3. Cooperation: How well does this person work with others in a group?

- Cooperates grudgingly; makes trouble; obstructs group efforts
- Cooperates somewhat, but tends to chose own interests over common good
- Cooperates actively; helps things run smoothly
- Exceptionally successful in working with others and inspiring confidence

4. Improvement: How does this person react to suggestions/criticisms by others?

- Takes criticisms as a personal insult; resents suggestions
- Listens to suggestions but often acts without considering them
- Follows suggestions willingly when appropriate
- Asks for criticisms and suggestions

5. Responsibility/trustworthiness: How responsible is this person?

- Irresponsible even under supervision
- Usually needs detailed instructions with regular checks
- With close supervision will do satisfactory work
- Carries out routine activity on own responsibility
- Exceptionally able to accomplish work without close supervision

6. Depth of conviction: How does he/she put principles/convictions into action.

- Displays a seriously under-developed system of values
- Holds convictions, but fails to carry them out under adverse conditions
- Acts according to convictions under normal circumstances
- Carries out convictions constantly and boldly, even in the face of obstacles

continued

7. Persistence: How well does this person follow through on tasks?

- Needs much prodding to complete work
- A bit indifferent unless deeply interested; may not finish task
- Completes assigned tasks of own accord
- Industrious, energetic, dependable at all times
- Unusual perseverance; does more than expected

8. Stability: How well does this person control his/her emotions?

- Easily depressed, irritated, or elated
- Tends to over-respond (to stress, good fortune, etc.); over-emotional
- Usually well balanced
- Excellent balance of both responsiveness and self-control
- Tends to be unresponsive; apathetic
- Has difficulty expressing emotions

9. Maturity of judgment: How does this person make decisions?

- Immature; untrustworthy in situations of stress
- About average for his/her age in judgments made
- Above average; can always be counted upon to use good common sense
- Exceptionally mature; decides wisely and prudently, even under stress

10. Suitability as a church camp staff person: Rate this person by circling a number from one to ten:

Poor prospect 1 2 3 4 5 6 7 8 9 10 Truly exceptional

11. Any comments you can make on the following items or others of your own choosing would be appreciated: Other significant strengths, weaknesses; Christian character and commitment; Ability to articulate his/her faith; theological perspective and/or "style."

Signature _____ Print name _____

Mailing address _____

Telephone _____ Date _____

Applications cannot be considered complete until references are received.

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